

**COMMANDING GENERAL
MARINE CORPS RECRUITING COMMAND**

POLICY STATEMENT ON PREVENTION OF VIOLENCE

“The violence prevention program is designed to protect our Marines, Sailors, civilian employees, family members, contractors, customers, and visitors from any act of physical violence, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the work site.”



-MCO 5580.3 Violence Prevention Program

Harassment, intimidation, threats of violence or retaliation, violence, and inappropriate behavior are unacceptable and will not be tolerated at MCRC. We must work together to actively promote a safe environment for our Marines, sailors, civilian employees, and family members, and to remain vigilant for signs of potential workplace violence.

Violence prevention includes efforts to assess, investigate, mitigate, and respond to behavior that may precede acts of harassment, intimidation, threats, and violence. This includes behavior consistent with radicalization and insider threats.

Whether manifested at home, or in the workplace, the warning signs of potential violence are frequently the same. We are obligated to create an environment in which the warning signs of potential violence are recognized and immediately reported.

This program is anchored in awareness. The goal is to prevent incidents before they occur. If you see warning signs of potential violence, or believe a violent incident is imminent or occurring, report it immediately to local law enforcement and to your chain of command. Early recognition of the warning signs of potential violence is the key to preventing escalation to acts of violence. Do not ignore harassing, intimidating, violent, threatening, or other disruptive behavior. If you are unsure if the observed behavior is significant enough to report, it is better to err on the side of caution and contact your chain of command.

Threats that require immediate law enforcement involvement should be reported to the Provost Marshal Office at (703) 784-2252 or by dialing 911.

J. Q. Bohm
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**Major General, U.S. Marine Corps
Commanding General**