



Future Marine,

Congratulations on your decision to earn the title "United States Marine." Your decision to join the world's most elite fighting force is a testament to your desire to become part of something greater than yourself. By stepping forward and accepting the challenge to serve your country as a United States Marine, you have taken the first step in becoming a member of our team. Our core values are Honor, Courage and Commitment. As you prepare to attend Officer Candidates School, here's what we expect of you:

HONOR is our most important characteristic. As Marines, we dedicate ourselves to an uncompromising code of integrity, loyalty, and respect for others. Every Marine is a vital member of our team and family. As members of one family, we must always remember that we are the guardians of our brothers and sisters in arms. We never leave a Marine behind. Our expectation of each Marine is dedication and commitment to each another. This implicit trust and respect enables unit cohesion and mission accomplishment on the battlefield.

COURAGE is the demonstration of strength and character. You must have both physical and moral courage to be a Marine. Physical courage is having the strength to overcome pain, fear, and hardship in support of mission accomplishment and your fellow Marines. Moral courage is demonstrating higher standards of conduct and the inner strength to do what is right at all times regardless of the consequence. We will expect you to exercise both forms of courage every day.

COMMITMENT is the determination to live your life with discipline and a standard of excellence worthy of being called a professional warrior. Professional warriors must also be good citizens. Commitment is a two-way street: we will match your commitment to serve as a Marine with our own pledge to prepare and develop you as a professional member of our team. We are dedicated to your physical preparation and the lifelong growth and development of your character.

Marines uphold our character and core values in "every clime and place," whether on duty, off duty, online or back home with friends and family. Our Corps can only be successful with men and women of character to defend these values. Your character and personal commitment will be your foundation for success when facing the difficulties of tomorrow. By signing this contract, you commit to live by our core values of Honor, Courage, and Commitment. When you earn the title "Marine" you will join a great legacy. As a Marine, you must protect that legacy every day. We look forward to serving with you as a valued member of our Corps!

Semper Fidelis,

Robert B. Neller
General, U.S. Marine Corps
37th Commandant of the Marine Corps

Future Marine

U.S. Marine OSO/MOI

Candidate's Printed Name

OSO/MOI's Printed Name

Date