Reserve Opportunities & Obligations Brief (ROOB)

Reserve Affairs, M&RA
Outline

- Transition Timeline
- Reserve Opportunities
- Reserve Benefits
- Reserve Obligations
- Points of Contact and Links
After EAS, transition to IRR is the default, but you have the choice to join the SMCR or IMA.

Make an informed decision!
Transition Timeline

Keep Your Options Open!

• Military Service Obligation Remaining:
  – Enlisted are automatically transferred into the IRR
  – Officers must request a Reserve commission
    • (Ref: MarAdmin 080/11 & 356/12)

• Obligated Service Complete:
  – Enlisted may reenlist for 1 year in the IRR while on active duty no less than 30 days prior to EAS
    • (Ref: TFRS Message T65448)
  – Officers may submit for resignation requesting a Reserve commission.
    • There is no obligation for accepting a Reserve Commission
    • If approved, you are transferred to the Standby Reserve Active Status List (SR-ASL)
Transition Timeline

Reserve Service Limits

- Corporal = 8 sat years
- Sergeant = 13 sat years
- Staff Sergeant = 20 sat years

Must Be PME Complete for Promotion!!!
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The Reserve Component represents 36% of the Total Force
Considered part of the OPERATIONAL FORCES of the Marine Corps.
Within the Reserve Component, there are 3 primary categories (SMCR/IMA, IRR, and AR).
Reserve Opportunities

Individual Ready Reserve

- Comprised of Marines who have obligated service remaining or have agreed to extend/reenlist into the IRR.
- No obligation to drill.
- Can volunteer for mobilization and for short term orders.
- [https://www.marforres.marines.mil/General-Special-Staff/G1/Global-Billets/](https://www.marforres.marines.mil/General-Special-Staff/G1/Global-Billets/)
- Supported by: *Marine Corps Individual Reserve Support Activity (MCIRSA).*
Reserve Opportunities

Selected Marine Corps Reserve

- The “Main Effort” of the Marine Corps Reserve.
- Traditional unit setting will feel familiar while offering the best opportunity to train and serve in your local community.
- Chance for acceptance in Lateral Movement Program.
- Open to most MOS’s.
- Eligible billets may receive an affiliation bonus of up to $20,000.
- Information can be found on: https://www.manpower.usmc.mil/webcenter/portal/RABenefits/IncentivesBonuses
Drill pay:
- 2 day’s pay for 1 day of work (2 drills per day)
- 1 drill = 1 day AC Base Pay
- Drill period is not less than a 4 hour block of time

4 drill weekend:
- Cpl over 4 $332
- Sgt over 6 $390
- 1st Lt over 4 $647
- Capt over 6 $772

2 week Annual Training receives base pay.
Reserve marine performing drills with an Active Component unit, typically at Major Installations and at the MEF and MARFOR level. (Ref MCO 1001.62A)

- Duties and schedule vary with each IMA Detachment.
- Same pay and promotions as the SMCR.
- Recommended Career Path is to start in the SMCR and transition to an IMA Detachment.
  - Need to have an understanding of the Reserves and be “disciplined” in career management.
  - Serves as an SDA for SMCR Marines as it broadens career experience.

- [https://www.marforres.marines.mil/General-Special-Staff/G1/Global-Billets/](https://www.marforres.marines.mil/General-Special-Staff/G1/Global-Billets/)
Reserve Opportunities

Active Reserve

- AR Marines are Reserve Component Marines on Active Duty to facilitate the integration between the Reserve and Active Components.
- Marines receive career stability and promotions just as if they were on Active Duty.
- Opportunity to earn full Active Duty Retirement
- Eligible ranks for accession: Sgt and below, Major and below
- No 1stSgt/SgtMaj in the AR program
- Officers apply via AR Accession Board
  - Two boards per year
- Enlisted Marines apply via Career Planner or Prior Service Recruiter. May apply as a direct hire.
Reserve Opportunities

Direct Affiliation Program

- Allows transitioning Active Component Marines opportunities to affiliate directly to a SMCR unit following their end of active service.
- Individual Mobilized Augmentees as well as Active Reserve Marines are not eligible to DAP.
- Requests can be submitted as early as 120 days and no later than 60 days from end of active service (EAS).
- Will have 30 days after EAS to check into Reserve unit.
- If in Japan or OCONUS it is recommended to submit 90 days prior to EAS.
- Eligible for the Transition Assistance Management Program (TAMP) Tricare
  - Provides 180 days of additional healthcare benefits to assist Service members and their family during transition.
  - Once TAMP benefits expire you will be able to apply for Tricare Reserve.
- May be eligible to Lateral move or receive an incentive.
- Apply through your Career Planner and/or your regional DAP Marine Specialist (Located on Camp Lejeune or Camp Pendleton). (Ref MarAdmin 432/17) (New MarAdmin coming 1 Oct).
- Starting in FY19 there will be a full time DAP Marine Specialist located on the East Coast (Camp Lejeune) and West Coast (Camp Pendleton) to assist active duty Marines with DAP packages and submissions.
- Camp Lejeune POC is GySgt Palos @ 910-451-8467 or marc.palos@usmc.mil
- Camp Pendleton POC is SSgt Kyles @ bobby.kyles@usmc.mil
Reserve Opportunities

Enlisted to Officer Opportunities

- Reserve Officer Commissioning Program
  - Less than age 30 with a bachelor degree.
  - Via RECP program or OSO
- Meritorious Commissioning Program
  - 75 college credits or an associate degree.
- Warrant Officer Reserve Program
  - Sergeant or above with 8+ years of service and have served in the SMCR/IMA for at least one year.

[https://www.marines.com/becoming-a-marine/officer.html](https://www.marines.com/becoming-a-marine/officer.html)
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Benefits of Reserve Service

• Stay MARINE
  – Retain your Rank and Active Duty time
  – Camaraderie & networking
  – Your experience is highly valued
  – PME / Advanced Training
  – Skills for civilian employment

• Pay and Benefits
  – Supplement your income with a high-paying part time job.
  – Servicemen’s Group Life Insurance.
  – Base Privileges (commissary, exchange, gym, etc)
  – Space A flights
  – Career flexibility
Medical and Dental Benefits

• Tricare Reserve Select Monthly Premiums*
  – Member only $46.09
  – Member and family $221.38
  *Available for SMCR/IMA only

• Tricare Reserve Dental Monthly Premiums*
  – Member only ~$11.39
  – Member and family ~$85.44
  *Available to SMCR/IMA & IRR

Civilian Plan equivalent- $12,000-25,000 per year for individual.
Reserve Benefits

Earning Reserve Retirement Points

- 15 membership points per anniversary year
- Drill points = 1 point per drill period
- MarineNet courses (list of courses in MarineNet).
- Active duty Orders/Annual Training = 1 point per day
- Funeral Honors Duty = 1 point per day
- Reserve Counterpart Training can be conducted from the IRR only (requested and coordinated through MCIRSA) = 1-28 points
Reserve Benefits

Retirement by the Numbers

- Participation points = $$$
- Retirement eligible at 20 satisfactory years. (Sat year ≥ 50 points)
- Retired pay @ age 60

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<tr>
<th>Rank</th>
<th>Points @ 20 Years</th>
<th>Pay / month</th>
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<tbody>
<tr>
<td>GySgt</td>
<td>2,692 points</td>
<td>$807.45</td>
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<tr>
<td>MSgt</td>
<td>2,692 points</td>
<td>$955.48</td>
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<td>W-3</td>
<td>2,692 points</td>
<td>$1,157.41</td>
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<tr>
<td>Maj</td>
<td>2,692 points</td>
<td>$1,438.55</td>
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Reserve Benefits

Transfer of Education Benefits (TEB)

- MarAdmin 017/20 outlines the program for the Marine Corps.
- There is a new Department of Defense Instruction (DODi) 1341.13 that was signed off on July 12, 2018.
- Requires completion of 6 years of satisfactory service and an obligation of 4 additional continuous years in the SELRES (SMCR, IMA, AR).
- More information available at: www.gibill.va.gov
- Direct questions to Ram-1@usmc.mil
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Reserve Obligations

IRR Obligations

• Mandatory notification to Marine Corps Individual Reserve Support Activity (MCIRSA):
  – Current address and phone number
  – Updates to dependents and marital status
  – Civilian employment information
  – Changes to your health or VA status

• Updates can be provided via:
  – Marine Online
  – MyPay
  – MFR Customer Service Center – 800-255-5082
Reserve Obligations

IRR Obligations

- Uniforms & Official Records
  - Basic issue / serviceability
  - DD-214, medical, and dental
- Possible Recalls
  - Administrative musters or involuntary activation
- Unsatisfactory participation
  - Failure to update information annually
  - Failure to submit personal data changes
  - Failure to comply with orders issued by MCIRSA
  - Could result in an Other than Honorable (OTH) discharge
Reserve Obligations

Continued Service for Officers in IRR

- Will remain in the IRR until the end of your Military Service Obligation (MSO)
- Service past your MSO will require 27 participation points per year to remain in the IRR
- 50 points are required for a satisfactory year that counts toward a reserve retirement
- Must be approved for a Reserve Commission; contact RAM-1 HQMC for verification of Reserve Commission Status
- If no desire to continue to serve past MSO, must request resignation via MCIRSA
Your New IPAC

MARFORRES
Customer Service Center

Working hours: 0700-1630 CST

Phone: 1-800-255-5082

Email: mfr_csc@usmc.mil
Questions
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• Reserve Obligations
• Links and Points of Contact
Links

- https://www.manpower.usmc.mil
- http://www.marforres.marines.mil
- https://www.marforres.marines.mil/General-Special-Staff/G1/Global-Billets/
- www.gibill.va.gov
- https://www.marines.com/becoming-a-marine/officer.html
- https://www.manpower.usmc.mil/webcenter/portal/RABenefits/IncentivesBonuses
Points of Contact

• Reserve Affairs Management Branch, RAM-1 (HQMC)
  Location: Quantico, VA: Bldg 3280, 5th Deck
  Phone: 703-784-9142/3
  Email: ram-1@usmc.mil

• Prior Service Recruiter (PSR)
  Phone: 703-784-9782 (To locate a PSR near you)
  Email: mcrp-psr@marines.usmc.mil

• MARFORRES Customer Service Center
  Phone: 800-255-5082
Other Services’ POC

- Are you a transitioning Corpsman, RP, etc.?  
  - Contact a Navy Reserve Recruiter at:  
    Phone: 1-800-USA-USNR

- Looking to leave the Marine Corps?  
  - National Guard Transition  
    Marine to Guard Program  
    www.nationalguard.com/ac2ng/marines
Key Takeaways

• Do NOT fall off contract (Enlisted)
• Maintain your Commission (Officer)
• Transition path to SMCR/IMA
• Volunteer for mobilization
• Promotion opportunities
• KEEP YOUR OPTIONS OPEN!
Survey

• Help us improve the information we pass.

https://www.manpower.usmc.mil/ROOBsurvey