

**COMMANDING GENERAL
MARINE CORPS RECRUITING COMMAND**

**POLICY STATEMENT ON PROHIBITED ACTIVITIES AND CONDUCT
PREVENTION AND RESPONSE**

Marine Corps Recruiting Command is committed to maintaining an active and effective Prohibited Activities and Conduct Prevention and Response (PAC) Program to ensure a professional working environment, as well as equal opportunity for everyone. Actions associated with Abuse (to include bullying, hazing, ostracism, and retaliation), Harassment (to include sexual harassment), Wrongful Distribution or Broadcasting of an Intimate Image, Dissident and Protest Activity (including supremacist activity), Unlawful Discrimination based on race, color, national origin, religion, sex (including gender identity) or sexual orientation are a violation of MCO 5354.1F. They violate trust, degrade unit cohesion, and draw attention away from mission accomplishment. These actions are unacceptable and will not be tolerated in this command.



It is the responsibility of every member of this command to treat and view everyone with dignity and respect, to invest and leverage collective and individual skills, strength, knowledge, abilities, education, aptitudes and professional development, and to optimize our capabilities by establishing a culture that values the unique contributions of every Marine, both uniformed and civilian.

Our nation depends on us to be “the most ready when our nation is the least ready” and this can only be accomplished with evaluation based solely on individual merit, fitness, intellect, and ability. We owe this to ourselves, our command, the Marine Corps and our Nation. I expect our civilian and military leaders to set the example and cultivate the level of mutual trust that underpins our core values.

All personnel have a duty to report unacceptable behavior that violates a member's civil rights or that is cruel, abusive, humiliating, demeaning, or harmful to another. For questions or guidance, seek assistance through the chain of command, the Equal Opportunity Representative, the Equal Opportunity Advisor or Inspector General.


W. J. BOWERS

**Major General, U.S. Marine Corps
Commanding General**