

**COMMANDING GENERAL
MARINE CORPS RECRUITING COMMAND**

SAFETY POLICY STATEMENT

I am committed to providing and maintaining a safe and healthy work environment for the Marines, Sailors, and Civilians of the Marine Corps Recruiting Command. People are our greatest asset and their safety and welfare is the priority. The commitment to safety and to safe practices must also extend beyond the workplace to off duty activities. Maintaining focus on safety requires a concerted effort throughout the chain of command.



Mishaps negatively impact readiness, morale, and the overall effectiveness of the Marine Corps Recruiting Command. Moreover, a mishap may result in unnecessary injury to a Service Member or Civilian. Losing a team member, even for one day, to an avoidable mishap is unacceptable. Most are predictable and preventable through effective leadership, adherence to standards, personal accountability, and controlling hazards through the use of Risk Management.

I expect leaders to actively participate in our command safety program and to demonstrate how important it is through their attitude, actions, and example by using the principles of Risk Management whether at work, home or play:

1. Accept risk when benefits outweigh the cost. Risk is part of life, but we must balance it with the potential rewards.
 2. Accept no unnecessary risk. If something is dangerous but not essential, do not do it.
 3. Anticipate and manage risk by planning. By thinking before we act, we can identify risks and devise ways to mitigate or avoid them before they become a threat.
 4. Make risk decisions at the right level. When in doubt, ask your leadership for guidance.
- A culture of safety is a team effort and the responsibility of every member of this command.

Risk Management is the most effective tool our leaders can use to prevent mishaps. The use of Risk Management must be a part of our everyday activities, such as vehicle operation, on-duty function, off-duty recreation, etc. With that said, no administrative tool will replace sound, effective leadership. I am depending on leaders to take charge of this very important program. The safety of our personnel is paramount.

A handwritten signature in black ink that reads 'W. J. Bowers'. The signature is written in a cursive, flowing style.

W. J. BOWERS
Major General, U.S. Marine Corps
Commanding General