



UNITED STATES MARINE CORPS

MARINE CORPS RECRUITING COMMAND

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MARINE CORPS RECRUITING COMMAND ORDER 1131.1

From: Commanding General

To: Distribution List

Subj: MARINE CORPS RECRUITING COMMAND LAW PROGRAMS

Ref: (a) MCO P1100.73_
(b) 10 U.S.C. 1074
(c) 10 U.S.C. 10206
(d) MCO 1500.58
(e) MCO 1001.59
(f) MCRC Position Paper of 19 May 08, approved by Deputy Commandant, Manpower and Reserve Affairs
(g) DODI 1312.03
(h) SECNAVINST 1120.9_
(i) MCO P1400.31_
(j) MCO 1050.3J

Encl: (1) Template for Waiver of Law School Admission Test Score Requirement
(2) Template for Request to Transfer to or from Platoon Leaders Class-Law Program to or from a Different Platoon Leaders Class Program
(3) Template for Summer Internship Request
(4) Template for Post-Bar Examination Internship Request
(5) Template for Submission of Law License and Request for Assignment to The Basic School
(6) Template for Permissive Temporary Additional Duty Addendum to Service Contract
(7) Template for Delay of Accession to Active Duty Request for Completion of a Master of Laws Degree/Judicial Clerkship
(8) Template for Post-Master of Laws Degree Accession to Active Duty Request

1. Situation. The Platoon Leaders Class-Law (PLC-Law) Program and Officer Candidates Course-Law Program (OCC-Law) are the two Marine Corps Recruiting Command (MCRC) officer accession programs that lead to the commissioning of student judge advocates. PLC-Law is the largest commissioning source for Marine Corps judge advocates and is the main effort of the MCRC law recruiting mission. The PLC-Law Program offers prospective Marine Corps judge advocates the opportunity to earn their commission as Marine Corps Officers upon meeting certain initial eligibility and training requirements, but prior to completing their law school degree and obtaining a license to practice law. OCC-Law is a supporting effort of the MCRC law recruiting mission, offering prospective judge advocates the opportunity to earn their commissions as Marine Corps Officers upon meeting these same requirements, but only after they have already completed law school and obtained a law license. Accession of judge advocates through these programs is governed by the provisions in chapter 2 of reference (a).

2. Mission. MCRC conducts operations to recruit the most qualified individuals for commissioning and provides mentorship and training to PLC-Law Officers in order to attain assigned Total Force personnel requirements for judge advocates in the United States Marine Corps.

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3. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. The PLC-Law Program serves as the primary officer accession program for judge advocates, with the OCC-Law Program as a secondary program to fill identified gaps in the fiscal year judge advocate mission. My endstate is the recruitment of the most mentally, morally, and physically qualified prospective Marine Corps judge advocates. The key to achieving this endstate is the development of a robust pool of officers who commission in law school and receive mentorship and on-the-job training opportunities before and after accession to active duty and before execution of orders to The Basic School (TBS). The intent of providing these opportunities is to advertise to prospective Judge Advocates the benefits of the PLC-Law Program, to recruit the most qualified applicants, and to minimize attrition of officers within the PLC-Law pool. Administration of the PLC-Law Program will include coordination of the PLC-Law Mentorship Initiative, Summer, Post-Bar Examination, and Pre-TBS Internship Initiatives, and requests for delay of accession to active duty in order to complete a one-year Master of Laws (LLM) program or a one-year judicial clerkship.

(2) Concept of Operations. MCRC develops its Operations Plan (OPLAN) for each fiscal year beginning well before the start of the fiscal year. Officer Programs (OP), G-3, MCRC is responsible for developing officer recruiting mission requirements, to include the MCRC Law Programs mission. SJA, MCRC will assist OP, G-3, MCRC in determining MCRC Law Programs mission requirements and setting annual recruiting goals for the MCRC Law Programs. Officer Selection Officers (OSO) will develop a thorough understanding of the PLC-Law and OCC-Law Programs for communication to and recruitment of prospective applicants. MCRC will administer the MCRC Law Programs from the recruitment of PLC-Law and OCC-Law applicants through their commissioning as Marine Corps Officers and execution of orders to TBS. This will include the coordination of mentorship and on-the-job training opportunities for PLC-Law Officers in law school and after completion of accession requirements.

(a) Numerical Recruiting Mission in the Upcoming Fiscal Year and Out Fiscal Years. The MCRC officer planning mission is based in part upon the number of officers expected to access to active duty in a given fiscal year. Because PLC-Law Officers are commissioned while in law school and do not access to active duty until they have completed the requirements of the PLC-Law Program, they are counted as accessions in the out fiscal years. Since OCC-Law Officers have already completed all requirements for accession to active duty, they are normally commissioned and accessed to active duty in the same fiscal year as they complete OCS.

1. Upcoming Fiscal Year. MCRC will work with Headquarters, U.S. Marine Corps (HQMC), Manpower and Reserve Affairs (M&RA) to determine the numerical law recruiting mission for the upcoming fiscal year and out fiscal years.

2. Out Fiscal Years. The PLC-Law Program will be used to build the pool of PLC-Law Officers in the out years, in order to meet anticipated recruiting missions in advance of upcoming fiscal years. MCRC will work with HQMC, M&RA to set the numerical law recruiting mission for the out fiscal years.

(b) MCRC Law Programs Administration. Recruiting for, administration of, and management of MCRC Law Programs is bifurcated depending on the program. The OCC-Law Program is accomplished from the

application process through completion of initial training, commissioning and assignment to TBS. The PLC-Law Program is accomplished in three phases: (1) the application process through completion of initial training; (2) commissioning through completion of the requirements for earning a law degree; and (3) taking of the bar examination through assignment and execution of orders to TBS.

1. Appointment to Commissioned Grade. Members of the Law Programs will normally be appointed to a commissioned grade in the Marine Corps Reserve once they have successfully completed OCS provided they possess a baccalaureate degree from an approved academic institution. Upon commissioning, Law Officers will be given an MOS designation of Student Judge Advocate (4401) and will have their status updated in the Marine Corps Total Force System (MCTFS). Per chapter 2 of ref (a), upon appointment to commissioned grade, PLC-Law Officers will be placed on inactive duty in the Inactive Ready Reserve (IRR). PLC-Law Officers will remain in the IRR until they meet the requirements to access to active duty in their Service Agreement.

2. OCC-Law Program. Advantages for applicants who commission as OCC-Law Officers include direct accession to active duty and advanced promotion, after designation as a 4402, based upon constructive service credit for time spent earning their law degree.

(a) Initial Eligibility Requirements

(1) Basic Enlistment Requirements. Applicants to the OCC-Law Program must meet all the basic enlistment requirements for officer candidates found in chapter 2 of reference (a).

(2) Eligibility requirements. Pursuant to chapter 2 of reference (a), applicants to the OCC-Law Program must be enrolled in their final year or have graduated from an ABA-accredited law school. Before attending OCS, applicants must have obtained a law degree and have been admitted to practice law before the highest court of any state or the District of Columbia.

(3) LSAT. Applicants to the OCC-Law Program must have achieved a minimum LSAT score of 150 out of 180. This minimum score must be used in addition to a qualifying SAT, ACT, or Armed Services Vocational Aptitude Battery. Waiver requests for applicants with an LSAT score below 150 shall be forwarded to OP, G-3, MCRC for CG, MCRC decision in accordance with reference (a). A waiver request template is contained in enclosure (1).

(b) Training Requirement. Pursuant to chapter 2 of reference (a), applicants accepted as candidates in the OCC-Law Program must complete one training course of prescribed duration at OCS, and must agree to participate in such training for a minimum period as specified in their service agreement prior to withdrawal from training.

(c) Accession to Active Duty and Assignment of OCC-Law Officers to TBS. OCC-Law members will normally be accessed to active duty and assigned to the next available Basic Officer Course (BOC) at TBS following OCS. OP, G-3, MCRC generates orders for OCC-Law Officers to access to active duty and for assignment to TBS.

3. PLC-Law Program

(a) Phase I: Application Process Through Completion of initial training (OCS). During this phase, applicants are screened to determine whether they meet the initial eligibility requirements contained in reference (a). OSOs will ensure that applicants have a clear understanding of program opportunities, terms, and requirements. Applicants selected as officer candidates will attend OCS and have the opportunity to earn a commission in the United States Marine Corps.

(1) Incentives for applicants who commission as PLC-Law Officers include accrual of time in grade towards promotion and time in service for pay purposes while they are in law school and prior to TBS. The Constructive Service Credit also grants PLC-Law Officers year-for-year TIS credit for time spent in law school prior to commissioning. Additional incentives include the PLC-Law Mentorship Initiative and Summer, Post-Bar Exam, and Pre-TBS Internship Initiatives. These initiatives provide the opportunity for PLC-Law Officers to be mentored by active duty judge advocates and to receive on-the-job training at Marine Corps bases and stations across the continental United States prior to reporting to TBS.

(2) Additional Initial Eligibility Requirements

a. LSAT. In addition to the requirements in chapter 2 of reference (a) applicants to the PLC-Law Program must achieve a minimum LSAT score of 150 out of 180. This minimum score must be used in addition to a qualifying SAT, ACT, or Armed Services Vocational Aptitude Battery. Waiver requests for applicants with a score below 150 shall be forwarded to OP, G-3, MCRC for Commanding General (CG), MCRC decision in accordance with reference (a). A waiver request template is contained in enclosure (1).

b. Transfer from one PLC Program to another. Applicants who are currently members of one PLC Program may apply for transfer to another PLC Program if they meet the initial eligibility requirements for that program. All such requests require MCRC-level approval in accordance with ref (a) above. A transfer request template is contained in enclosure (2).

(3) Training Requirement. Pursuant to chapter 2 of reference (a), applicants accepted as candidates in the PLC-Law Program must complete training at OCS. If a PLC-Law applicant has not previously completed training prior to transfer from another PLC program, the member must complete one 10-week training session at OCS.

(b) Phase II: Commissioning Through Completion of Requirements for Earning a Law Degree. Office of the Staff Judge Advocate (OSJA), MCRC, in coordination with OP, G-3, MCRC and each PLC-Law Officer's OSO, is responsible for administering the PLC-Law Program during Phase II.

(1) Maintenance of Official Records and Tracking of Status. The official records of PLC-Law Officers, to include Officer Qualification Records (OQRs) and medical/dental records, will normally be maintained by OP, G-3, MCRC between the date of commissioning and execution of orders to TBS.

(2) Medical Coverage. Upon commissioning and prior to TBS, Officers become eligible for TRICARE coverage under reference (b). This act entitles newly-commissioned officers awaiting initial active duty

orders to receive TRICARE benefits. While in law school, PLC-Law Officers without existing health insurance may receive military health benefits until their initial period of active duty of more than 30 days. This coverage does not extend to family members of the officer.

(3) PLC-Law Mentorship Initiative. Reference (d) provides that "Every Marine will have a mentor, most likely the next senior in his or her chain of command." The PLC-Law Mentorship Initiative assigns active duty Judge Advocate mentors to PLC-Law Officer mentees during their time in law school and up until they report to TBS. The initiative is jointly sponsored by MCRC and HQMC, Judge Advocate Support Branch (JAS), Judge Advocate Division (JAD). OSJA will develop internal procedures to implement reference (d) with regard to PLC-Law Officers.

(4) Internship Initiatives. Reference (e) authorizes short tours of duty for reserve component Marines through the Active Duty Operational Support (ADOS) Program. PLC-Law Officers will be eligible to receive temporary orders through the ADOS Program in the summers between each law school academic year in which they are enrolled. The PLC-Law Summer Internship Initiative provides newly-commissioned officers with practical experience and on-the-job training relevant to the judge advocate 4402 MOS during their law school summers.

a. Procedures. Templates for a summer internship request and OSO endorsement are contained in enclosure (3). An annual Fast Response on Short Transmission (FROST) Call will be released containing amplifying guidance and specific deadlines for submitting summer internship requests.

b. Guidance. SJA, MCRC will prepare and distribute internship handbooks to selectees for to summer internships and to judge advocate sponsors selectees. The handbooks will describe procedures for addressing administrative issues throughout the internship process. Handbooks will be updated as needed.

c. Feedback. In order to further enhance the Internship Initiatives, OSJA, MCRC will develop a survey prior to releasing the annual FROST Call soliciting applicants for the initiative. All PLC-Law Officers who are presently serving on or have recently completed summer internship orders will be surveyed. OSJA, MCRC will develop procedures to receive, track, and analyze completed surveys and make necessary adjustments for improvement of the administration of the Initiatives.

(c) Phase III: Taking of the Bar Exam Through Assignment and Execution of Orders to TBS. This phase covers completion of the final requirements for accession to active duty as a student judge advocate. OSJA, MCRC, in coordination with OP, G-3, MCRC and each PLC-Law Officer's cognizant OSO, is responsible for administering the PLC-Law Program during Phase III.

(1) Post-Bar Exam Internship Initiative. Following the bar exam, PLC-Law Officers may apply for an internship while they await their results and their license to practice law. This Initiative provides Officers with practical experience and on-the-job training relevant to the judge advocate MOS Internships will utilize ADOS money and will be subject to available funding. Internships will normally extend through the date a PLC-Law Officer is licensed to practice law and submits proof of licensure to OP, G-3, MCRC.

a. Eligibility. Officers must be in their final year of law school to apply for a post-bar examination internship. Prior to reporting for internship assignments, Officers must have successfully graduated from law school and taken the first scheduled bar examination in the state of their choosing.

b. Procedures. Templates for a post-bar exam internship request and OSO endorsement are contained in enclosure (4). An annual FROST Call will be released containing amplifying guidance and specific deadlines for submitting post-bar exam internship requests.

(2) Failure to Pass the Bar Exam. Officers who are on internship orders who fail their first bar exam attempt will have their orders terminated. If they fail to pass the bar exam on their second attempt, they must inform OSJA, MCRC who will in turn notify OP, G-3, MCRC of the results. The officer will then be transferred to the PLC-Ground Program and ordered to the next available TBS class as an unrestricted ground officer without the 4401 MOS in accordance with their Service Agreement. An officer may, at their own expense, take another bar exam prior to executing orders to TBS:

a. If that officer passes and is admitted to practice prior to executing orders to TBS, he or she may request a program change back to PLC-Law through OP, G-3, MCRC.

b. If that officer passes this subsequent bar exam and is admitted to practice subsequent to accessing to active duty and executing orders to TBS, he or she may request an MOS designation change to 4401 from HQMC, M&RA, through the appropriate chain of command. If the request is approved, the officer will be ordered to Naval Justice School (NJS), Newport, Rhode Island following completion of TBS.

(3) Completion of the Licensing Requirement. PLC-Law Officers, must obtain their license to practice law as soon as possible. Once they are licensed to practice law, they must request from OP, G-3, MCRC assignment to TBS using the template provided in enclosure (5). This request must be accompanied by proof of the officer's license to practice law. Upon receipt of confirmation that a PLC-Law Officer has been licensed to practice law, OP, G-3, MCRC will assign the officer to the next available TBS class.

(4) Assignment of PLC-Law Officers to TBS. OP, G-3, MCRC, after coordination with OSJA, MCRC will develop the load plan for getting licensed officers to the earliest available TBS class.

(5) Pre-TBS Internship Initiative. Reference (f) authorizes up to 180 days of PTAD for PLC-Law Officers who have completed licensing requirements, and are waiting to execute PCS orders to TBS. These Officers may apply for a pre-TBS internship and orders accessing them to active duty PTAD, with follow-on orders to TBS.

a. Eligibility. PLC-Law Officers may apply for a pre-TBS internship after they are licensed to practice law, regardless of whether they are currently participating in a post-bar exam internship. Those who are currently serving on post-bar internship assignments will normally have these orders terminated upon receipt of their law license and, if requested, will transition to Pre-TBS PTAD orders if they are within 180 days of their scheduled TBS date.

b. Procedures. PLC-Law Officers may request a pre-TBS internship along with the submission of their law license and request for assignment to TBS, using the template contained in enclosure (5).

(1) Pursuant to reference (f) PLC-Law Officers must include an addendum to their service agreement, contained in enclosure (6), stating that they agree that time spent on PTAD will not count towards the active duty military service obligation in their service agreement.

(2) PTAD orders for PLC-Law Officers selected for pre-TBS internships will be written in conjunction with those officers' PCS orders to TBS and distributed within thirty days of the officers' scheduled report date. PLC-Law Officers executing PTAD orders in conjunction with their PCS orders to TBS will be accessed to active duty as of the date they are ordered to their pre-TBS internship assignment.

c. Administrative Absence. While on PTAD orders, Officers will be in a period of administrative absence, in accordance with reference (j). Administrative Absence is defined as "A period of authorized absence (including permissive TAD) not chargeable as leave, to attend or participate in activities of a semi-official nature, to the benefit of the Marine Corps or the DOD. All costs incurred and associated with the administrative absence (i.e., travel, lodging etc.) is the sole responsibility of the Marine requesting the administrative absence."

(d) Delay of Accession to Active Duty in Order to Complete One-Year LLM Program or a One-Year Judicial Clerkship. CG, MCRC will consider requests by PLC-Law Officers to delay accession to active duty in order to complete a one-year LLM program or a one-year judicial clerkship

(1) Having been admitted to an LLM program or having been offered a judicial clerkship does not guarantee that MCRC will grant a request to delay accession to active duty. MCRC will make all decisions on a case-by-case basis.

(2) MCRC will inform Applicants whether a request to delay accession to active duty has been granted within fourteen days of receiving the request.

(e) Execution of Orders to TBS. If they have not already been accessed to active duty pursuant to pre-TBS internship PTAD orders, PLC-Law Officers will be accessed to active duty as of the date they execute orders to TBS. PCS orders to TBS for PLC-Law Officers who have not requested pre-TBS internships will be distributed by OP, G-3, MCRC with all other officers attending that TBS class.

b. Tasks

(1) G-1, MCRC Advocate for and obtain ADOS funding from Manpower and Reserve Affairs (M&RA) and distribute to SJA, MCRC in order to fund the PLC-Law Internship programs as appropriate.

(2) OP, G-3, MCRC

(a) Mission Analysis and Planning. Work with HQMC, M&RA and OSJA, MCRC to develop upcoming fiscal year and out fiscal year law mission requirements. Coordinate with OSJA, MCRC on the annual OPLAN and the annual diversity plan for the MCRC Law Programs.

(b) Administration

1. Track the accession of officers through the PLC-Law and OCC-Law Programs and ensure that appropriate entries are made in MCTFS to record date of commission, accession to active duty, and any program status change. Ensure that all commissioned PLC-Law Officers are placed in the appropriate Reporting Unit Code (RUC) upon commissioning.

2. Maintain accountability of PLC-Law Officer official records from date of commission through execution of orders to TBS.

a. As soon as practicable after commissioning, ensure that newly-commissioned PLC-Law Officers' medical records, dental records, and OQRs (including NAVMC 763 forms) are retrieved from OCS.

b. Upon approval of transfer requests to the PLC-Law Program from different PLC Programs, ensure that the transferred PLC-Law Officers' medical records, dental records, and OQRs, including NAVMC 763 forms, are forwarded to OP, G-3, MCRC.

3. Process approved program transfers, waiver requests, and order requests relating to the PLC-Law and OCC-Law Programs.

4. Coordinate with OSJA, MCRC to assign PLC-Law Officers who have successfully completed the requirements for accession to the next available TBS class in accordance with MCRC planning guidance.

5. Generate orders for PLC-Law Officers who have requested and been approved for accession to active duty PTAD, and PCS orders to TBS for PLC-Law and OCC-Law Officers.

(c) Internship Initiatives

1. Coordinate with OSJA, MCRC to release a FROST Call establishing the Internship Initiatives for the upcoming fiscal year.

2. Monitor internship requests and provide the SJA, MCRC with a complete list of PLC-Law Officers requesting internships as well as those officers' internship application packages.

3. Receive from SJA, MCRC the list of PLC-Law Officers selected to participate in internships. Forward copies of the list to the cognizant Region Commanding General and District Commanding Officer.

4. Draft and issue orders to PLC-Law Officers who are selected for pre-TBS PTAD internships.

5. Ensure that all PLC-Law Officers authorized for internships have accurate unit diary entries so they may be transferred to or from their assigned units.

6. Upon completion of summer internships, ensure that all officers are transferred back to the correct monitored component code.

7. Assist OSJA, MCRC and cognizant IPACs with ensuring that all orders and travel claims are completed, and that all appropriate pay and allowances have been received.

(d) Pre-TBS Internship Initiative Coordinate with OSJA, MCRC to complete new NAVMC 763s for Officers selected for Pre-TBS PTAD internships and accessing to active duty prior to beginning TBS.

(e) LLM/Judicial Clerkship delays of accession to active duty

1. Coordinate with OSJA, MCRC to release a FROST Call establishing procedures for requesting a delay of accession to active duty in order to complete a one-year accredited LLM program or a one-year judicial clerkship in the upcoming fiscal year.

2. Monitor requests to delay accession to active duty and provide SJA, MCRC with the individual request packages for all PLC-Law Officers.

3. Receive from SJA, MCRC the list of PLC-Law Officers whose requests have been granted and forward copies of the list to the cognizant Region Commanding General and District Commanding Officer.

4. Coordinate with OSJA, MCRC to assign PLC-Law Officers whose requests have been granted to the next available TBS class in accordance with MCRC planning guidance.

(3) Diversity. The Diversity Officer, MCRC is responsible for developing a diversity plan for officer recruiting during each fiscal year. The Diversity Officer will coordinate with the OSJA to determine which legal diversity events best support the annual diversity plan and will incorporate these events, in order to maximize opportunities for future prospective Marine Corps judge advocates from diverse backgrounds.

(4) SJA, MCRC

(a) Mission Analysis and Planning

1. Work with HQMC, M&RA and OP, G-3, MCRC to develop the law recruiting mission for the annual MCRC OPLAN.

2. Work with the Diversity Officer, MCRC on the annual MCRC diversity plan for the MCRC Law Programs, based upon available funding.

(b) Administration

1. Maintain and ensure administrative accountability over all PLC-Law Officers who have not yet executed orders to TBS.

2. As required, assist OP, G-3, MCRC in the execution of tasks relating to administration of the PLC-Law and OCC-Law Programs,

(c) Mentorship Initiative Develop internal procedures and controls to facilitate the PLC-Law Mentorship Initiative, as needed.

(d) Internship Initiatives

1. Assist OP, G-3, MCRC in drafting a FROST Call announcing dates deadlines and procedures for the PLC-Law Internship Initiatives.

2. Receive from OP, G-3, MCRC the list of PLC-Law Officer internship applicants and their applications.

3. Select applicants for internship positions and notify OP, G-3, MCRC of the selectees.

4. Coordinate with JAS, JAD, HQMC on internship manning requirements.

5. Assign selectees to internship locations.

6. Inform JAS, JAD, HQMC of the names and assignments of selectees.

7. Monitor the status of PLC-Law Officers assigned to summer internships and assist with administrative issues relating to their orders.

8. Draft orders in MROWS for Summer and Post-Bar Exam internship selectees.

9. As needed, and in coordination with OP, G-3 develop alternatives to MCRC funded internship orders.

(e) LLM/Judicial Clerkship Delays of Accession to Active Duty

1. Assist OP, G-3, MCRC in drafting a FROST Call announcing dates and deadlines for requesting a delay of accession to active duty in order to complete a one-year accredited LLM program or a one-year judicial clerkship.

2. Receive from OP, G-3, MCRC all requests to delay accession to active duty in order to complete a one-year LLM program or a one-year judicial clerkship.

3. Determine which PLC-Law Officers' requests should be granted, and make recommendations to CG, MCRC for approval. Notify OP, G-3, MCRC of the PLC-Law Officers whose requests have been approved.

4. Monitor the status of the PLC-Law Officers whose requests have been approved and coordinate with their OSOs to ensure that those officers receive orders to TBS.

(f) Monitor requests for accession to active duty PTAD to ensure that PLC-Law Officers are considered by the appropriate promotion board.

(5) Region Commanding Generals and District Commanding Officers. Ensure compliance with the provisions of this Order.

(6) OSOs

(a) Administration

1. Ensure prospective PLC-Law and OCC-Law Program applicants are fully briefed on the requirements and incentives of the programs to which they are applying.

2. Maintain the member's information in Marine Corps Recruiting Information Support System (MCRISS) and ensure that the member's profile is updated regularly until they report to TBS.

3. Ensure that PLC-Law Officers remain current on all Marine Corps annual requirements.

4. Notify OP, G-3, MCRC and SJA, MCRC when a PLC-Law Officer reports that he or she has received bar examination results and/or is licensed to practice law.

5. Submit requests for assignment to TBS, enclosure (5), upon a PLC-Law Officer's receipt of a law license. Ensure that requests to access to active duty PTAD include a completed service agreement addendum, enclosure (6).

6. Internship Initiatives

a. Assist Officers applying for internships in accordance with the FROST Calls establishing dates and deadlines for the Internship Initiatives for that fiscal year.

b. Ensure that all application requirements are met and draft an endorsement using the template contained in the appropriate enclosure and forward requests to OP, G-3, MCRC, via the chain of command.

c. Ensure that the officer's status is updated in MCRISS upon receipt of their law license and request for a pre-TBS internship or Request for Orders to TBS.

d. Ensure that PLC-Law Officers who have been licensed to practice law and are voluntarily accessing to active duty PTAD sign an addendum to their service agreement, contained in enclosure (6).

e. Assist PLC-Law Officers with submitting requests for pre-TBS internships or RFO's to TBS if not requesting PTAD, to MCRC (G-3 OA) upon receipt of a PLC-Law Officer's license to practice law, using the template provided in enclosure (5). Ensure that requests to access to active duty PTAD in conjunction with orders to TBS include a completed service agreement addendum, enclosure (6).

f. Refer all questions regarding the PLC-Law Pre-TBS Internship Initiative to OSJA, MCRC.

7. LLM/Judicial Clerkship Delays of Accession to Active Duty

a. Assist eligible PLC-Law Officers requesting a delay of accession to active duty in order to complete a one-year accredited LLM program or a one-year judicial clerkship. Upon receipt of a PLC-Law Officer's request, ensure the officer's status is updated in MCRISS.

b. Ensure that all request requirements are met and draft an endorsement using the appropriate template contained in enclosure (7), and forward all requests to OP, G-3, MCRC, via the chain of command.

(7) PLC-Law Officers

(a) Administration

1. Complete of all Marine Corps annual requirements.

2. Notify the OSO and OSJA, MCRC upon receipt of bar exam results.

3. As soon as practicable after receipt of a license to practice law, submit a request for assignment to TBS, enclosure (5), to MCRC via the OSO, attaching a copy of the licensing document.

(b) PLC-Law Incentive Initiatives Submit applications for internships, requests to delay accession to active duty or for requests for orders to TBS to OP, G-3, MCRC or SJA, MCRC, as appropriate via the appropriate OSO in accordance with the FROST Call establishing the Internship Initiative for the upcoming fiscal year.

c. Coordinating Instructions

(1) Commissioning of PLC-Law Officers. OP, G-3, MCRC will forward to SJA, MCRC a list of all PLC-Law candidates who are commissioned upon graduation from OCS or upon graduation from college (for officers who went to OCS while in college and subsequently transferred to the PLC-Law Program).

(2) Transfers from Different PLC Programs to the PLC-Law Program. All requests for transfers from different PLC Programs to the PLC-Law Program require CG, MCRC approval. OSOs will forward such requests via the chain of command with endorsements. OP, G-3, MCRC will forward copies of requests to OSJA, MCRC for review and recommendation to CG, MCRC.

(3) Transfers of PLC-Law Officers to Different PLC Programs. All requests for voluntary transfer from the PLC-Law Program to different PLC Programs also require CG, MCRC approval. OSOs will forward such requests via the chain of command with endorsements. OP, G-3, MCRC will forward copies of requests to SJA, MCRC for review and recommendation to CG, MCRC. OP, G-3, MCRC and SJA, MCRC will coordinate on required transfers from the PLC-Law Program to the PLC-Ground Program, and issuance of PCS orders to TBS as unrestricted ground officers without a 4401 MOS, in the case of PLC-Law Officers who fail the bar examination twice or who fail to complete the requirements for a law degree.

4. Administration and Logistics

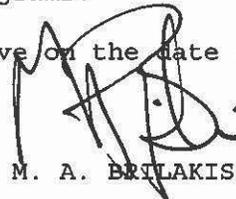
a. Promotions. Pursuant to chapter 2 of reference (a), PLC-Law Officers will be eligible for promotion at the same time as their contemporaries on active duty. In order to effect promotion, a PLC-Law Officer must certify, in writing, to his or her OSO that they are physically fit for duty in accordance with reference (c) not later than 30 days prior to the expected date of promotion.

b. Constructive Service Credit. References (g) through (i) provide that judge advocates who completed part of their law degree training while in a commissioned status may be granted constructive service credit for that training. Constructive service credit accrues upon the date that an officer is designated as a judge advocate (4402) by the Judge Advocate General of the Navy (usually the date of graduation from Naval Justice School), and adjusts that officer's date of rank for promotion. Constructive service credit does not adjust an officer's Armed Forces Active Duty Base Date for purposes of pay or retirement.

5. Command and Signal

a. Command. This Order is applicable to all MCRC personnel as well as members of the PLC-Law and OCC-Law Programs.

b. Signal. This Order is effective on the date signed.



M. A. BRILLAKIS