

FY 21 Reserve Incentives Quick Reference Guide

Updated 15-Oct-20

Subject	MARADMIN	Amount	Manpower Goal	RC Category	Paygrades	MOSs	Drilling Obligation	BIC Rules	Eligibility	DQ Factors	Submitted By	Submission Deadline	Status
SMCR Retention Bonus (SRB-R)	590/20	\$10000 or \$15,000	Improve staffing	SMCR	E5-E8	See MARADMIN	3 years	See MARADMIN	See MARADMIN	See MARADMIN for list of exemptions	CPs	31-Aug-21	Released
SMCR BIC Incentive	591/20	N/A	Improve retention	SMCR	E4-E6	Any	12 Months	Valid BIC as a grade and MOS match	Tier 1-3, See MARADMIN for MDPSD requirements	See MARADMIN for list of exemptions	CPs	30-Sep-21	Released
AR Career Recruiter Incentive	610/20	\$15,000	Access and Retain Career Recruiters	AR	E6-E7	8421	3 years (Active)	Grade match or fill a BIC one grade higher	See MARADMIN	See MARADMIN for list of exemptions	CPs	TBD	Released
Reserve Officer Retention Bonus (RORB)	486/20	\$20,000	Staff officers to vacancies and target historically understaffed SMCR units.	SMCR	O2-O3& CWOs	0203, 0204, 0302, 0303, 0802, 1803	3 years	Grade and MOS match; O2 in O3 BIC ok; O3s w/ less than 2 yrs TIG can fill O2 BIC	Joined to an SMCR unit in a designated MOS/Unit per MARADMIN	O3s in-zone for O4 or selected to O4; has not failed selection to next grade in RC	PSR may provide request to CPs to submit	31-Aug-21	Released
Forward Air Controller/Air Officer Retention Bonus	486/20	\$20,000	Staff officers to vacancies and target historically understaffed SMCR units.	SMCR	O2-O4	7502	3 years	O3 and O4 w/ less than 4 years TIG	Joined to an SMCR unit, in a valid FAC or Air Officer BIC; msut posses AMOS of 7502; must have 12 months of currency remaining from most recent 18 month evaluation certification	O2 and O3 who have failed selection to next high grade in RC	PSR may provide request to CPs to submit	31-Aug-21	Released
Enlisted Affiliation Bonus (EAB)	588/20	\$15,000 or \$20,000	Retain Marines with critical skills	SMCR	E4-E5	See MARADMIN	3 years	Grade match or fill a BIC one grade higher; see MARADMIN for exception MOSs; exact PMOS or NMOS match	See satisfactory year requirements in MARADMIN	Received a bonus in past 3 years; reduced to current grade; in-zone or above-zone for promotion; passed for promotion in the AC or RC; no NJP within the last 12 months	PSR, CP	30 Sep 21 (first come first served)	Released
AR Enlisted Accession Bonus	608/20	\$10,000 or \$20,000	Improve AR enlisted staffing	AR	Any	(\$20k) 0311, 6176, 6256, 6276 (\$10k) 0231, 0411, 2111, 3451, 5711, 6046, 6048, 6073, 6156, 6216, 6217, 6531, 6541, 7041	3 years (active)	Grade match or fill a BIC one grade higher; retraining is not authorized	36 months contractual time remaining; satisfactory participant; accepted by RA to access into AR program	>3 year break in active or SMCR service; reduced to current rank	PSR, CP	30-Sep-21	Released
Reserve Affiliation Composite Score Incentive Points	589/20	100 Composite points	Improve Reserve affiliation	SMCR	E4	Any	12 months	Assigned to a valid BIC	See MARADMIN	On BCP/MAP; ave pro/con marks below 4.2/4.2; reduced to current grade; completed or enrolled in non-resedent PME for grade.	PSR, CP	30-Sep-21	Released
SMCR LATMOV and Career Progression MOS Programs	504/20	N/A	Balance MOS inventories	SMCR	See MARADMIN	See MARADMIN	See MARADMIN	Requested to fill a valid BIC	Joining/ed to an SMCR unit in a designated MOS/Unit per MARADMIN	See MARADMIN for list of exemptions	PSR, CP	30-Sep-21	Released
Officer Affiliaton Incentive (OAI)	487/20	\$10,000	Improve staffing in designated MOSs	SMCR	O1	0203, 0302	4 years from commissioning	Company grade BIC	ROCP Lt at TBS; flex contract	Not complete MOS school; reclassified to another MOS; receive education loan repayment	TBS	31-Aug-21	Released
IDT Travel Reimbursement	605/20	\$500/month	Incentivize travel to address critical staffing shortfalls	SMCR	E4/E5(MOS) E6-E9, W1-W5, O1-O5, O5-O6 command	See MARADMIN	N/A	PMOS, AMOS, or acceptable mismatcher per BIC Assign Policy; grade match or fill a BIC one grade higher; O5-O6 CMC slated cdrs/command billets, Sr Res Advisor	Assigned to SMCR unit 150+ miles from HOR	See MARADMIN for list of exemptions	Unit ADMIN	Until Cancelled	Released