1. **MOS**: 5804 (Corrections Officer)

   a. **Sponsor**: CWO5 James T. Averhart Jr., Head, Corrections Section (PSL Corrections), at commercial (703) 604-4126, DSN 664.

2. **Duties**: Provide technical guidance, supervision, and leadership in the career field of corrections. Content areas include:

   **Job Description**: Corrections officers interpret, apply and review policies, regulations and directives; oversee the humane care, custody, discipline, safety, welfare, and correctional treatment of confined and restrained personnel; review and recommend treatment programs, custody classification and other security, control and disposition matters related to the confinement or restraint of personnel.

   They review and make recommendations on clemency, parole and/or restoration to duty requests and other day-to-day requests from confined and restrained personnel. They investigate disturbances and recommend actions regarding discipline and adjustment; research and prepare correspondence and reports. They direct the operational, administrative and logistical activities of a brig or correctional custody unit regarding personnel administration, supply, training activities, messing, pay and funds accounts, and discipline. Corrections officers also direct counseling and rehabilitation programs. Corrections officers also provide commanders with the mission of Regional Detention Facilities in theater with subject matter expertise on the safe, humane and efficient care of enemy detainees entrusted to their care.

   a. **Management**: Create policies, directives and corrections standard operating procedures (SOP) (personnel, administrative, labor relations, budgeting and finance, staffing, mediation and negotiations, stress, behavior management, corrections standards, vendor contracts and requests for proposals, food service, facility habitability and sanitation).

   b. **Legal/Safety/Security** (prisoner and staff rights, confidentiality, prisoner and staff discipline, investigations, prisoner discipline, sexual harassment, use of force, laws, standards, codes, critical incident management, prisoner classification and disposition, crowding, contraband control, prisoner release, deserter apprehensions, transports).

   c. **Professional Issues** (ethics, training and education, voluntary standards, accreditation, litigation avoidance).

   d. **Communications** (internal to both staff and prisoner), public/community/media relations, communication barriers).

   e. **Environment/Equipment/Technology** (HAZMAT and Safety Regulations, restraints, furniture/ergonomics, computers, ID tracking and documentation, camera monitoring, alarm systems).

   f. **Special Populations** (gangs, females, transgender, substance abusers, mentally ill, persons with HIV/Aids/communicable diseases/health related issues, developmental disabilities,
MOS 5804 WARRANT OFFICER CRITERIA

sensory/physically impaired, violent, sexually abusive or aggressive, non-English speaking, elderly, PTSD/TBI).

g. Support Services (postal, health and hygiene, supply, chaplain, family support, food and commissary, transportation, prisoner rehabilitative/treatment/vocational/educational programs, laundry, waste management).

3. **Required Schools:**
   - Corrections Specialist Course MOS 5831 Assigned

4. **Desirable Schools:**
   - Navy Correctional Counselor Course MOS 5832 Assigned
   - U.S. Army Mental Health Specialist Course MOS 5832 Assigned

5. **Desirable Past Assignments:**
   - SNCO/NCO leadership position at one of the six Marine Corps confinement facilities
   - SNCO/NCO leadership position at one of the three Naval Consolidated facilities
   - SNCO/NCO leadership position with the Marine Corps Absentee Collection Program
   - Successful completion of a B-billet duty assignment (Not Mandatory)
   - Duty in a corrections billet with a deployable support element (Not Mandatory)

6. **Feeder/Related MOS's:**

   a. Feeder MOS
      - 5831 (Corrections)
      - 5832 (Additional MOS of Correctional Counselor)

   *Note: Marines selected into the Warrant officer Program from another MOS may be considered.

   b. Related MOS:
      - 4421 (Legal Services Specialist)
      - 5811 (Military Police)
      - 5821 (Criminal Investigator)

7. **Miscellaneous:** Due to the technical nature of military corrections duty, and the lack of any Corrections Officer formal school, feeder MOS applicants are preferred over related MOS applicants. Other recommended criterion includes:
   - Prior correctional experience, counseling, training, and education related to daily operation, planning, organization and control of a correctional facility.
   - Degree or education in criminal justice, interpersonal skill certification, behavior management, psychology, management/security management, or an equivalent combination of education and/or experience. (Not Mandatory)