RECOMMENDED RESERVE AND REGULAR WARRANT OFFICER CRITERIA
(1 May 2014)

1. **MOS:** 0430  
   **Title:** Mobility Officer

2. **Sponsor:** LtCol J.M. Ortiz

3. **Phone:** (571) 256-2769, FAX (703) 695-8160

4. **Duties Performed:** The basic mission of a Mobility Officer is to move MAGTFs in accordance with Commanders requirements. Technical requirements, as outlined in MCWP 5-1 and other doctrinal pubs, include:

   - Plans and conducts the strategic deployment of Marine and Joint forces by amphibious sealift (including the assault follow on echelon (AFOE)), strategic sealift/airlift, tactical airlift, and maritime prepositioning sealift.

   - Reviews deployment requirements.

   - Recommends the allocation of deployment lift resources.

   - Determines transportation feasibility.

   - Reviews strategic lift shortfalls and recommends adjustments to the MAGTF or Joint commander.

   - Develops and validates closure estimates using all modes of transportation, e.g., amphibious sealift (including the AFOE), strategic sealift/airlift, and maritime prepositioning shipping.

   - Implements MAGTF or Joint commander's movement plan from origin to final destination, by all modes of transportation, using deployment systems and in accordance with supporting/supported Combatant Commander validations.

   - Maintains technical liaison with transportation agencies, supported and supporting Combatant Commander's.

   - Prepares detailed loading plans for transportation resources (ships, aircraft, trains, trucks, etc.).

   - Prepares supplies and equipment for transportation (including preparation and certification of hazardous material) (including ammunition).

   - Plans, conducts and supervises embarkation training.
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5. **Required Schools/Courses:** Newly appointed MOS 0430 Warrant officers will attend the MOS-required Mobility Officer Course (CID M03H347) at Marine Corps Combat Service Support Schools, (MCCSSS) Camp Johnson, NC, (Resident) upon graduation from WOBC.

6. **Desirable MOS Progression Schools/Courses:** This is an all-inclusive list of schools/courses; it should not be expected that applicants will have attended all, or even a majority of these. The intent is to show the scope of training which relates to billets filled by individuals holding this MOS.

**EMBARKATION PLANNING**

Basic Logistics/Embarkation Specialist Course, MCCSSS (Resident) (CID: MCCSSS - M0304H7)

Advanced Logistics/Mobility Course, MCCSSS (Resident) (CID: M03LBC7)

AMC Affiliation Course, EWTGPac (MTT), NAB Coronado, San Diego, CA (CID: M126801)

Amphibious Ship Load Planner's Course, MCCSSS (Resident) (CID: M03ODI7)

Intermediate Logistics Embarkation Course, MCCSSS (Resident) (CID: M03LAM7)

Expeditionary Deployment Systems Course, EWTGPac (Resident) NAB Coronado, San Diego, CA (CID: N30L8P1)

Shiploading & Stowage Course, U.S. Army Transportation School, Ft Eustis, VA. (CID: A08LAH1)

Ocean Transportation and Marine Terminal Operations Course, U.S. Army Transportation School, Ft Eustis, VA. (CID: A08LAG1)

AMC Affiliation Training for Equipment Preparation and Airload Certification (On-site) (various Air Force commands). (SSC: none)
OTHER TRANSPORTATION-RELATED TECHNICAL COURSES

Transportation and Stowage of Hazardous Material Course Initial/Refresher, Navy Supply Corps school, (Resident/Onsite), Athens, GA. (CID: Initial - N14CO81; Refresh N14TNFL)

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SCHOOLS/COURSES (continued)

Technical Transportation of Hazardous Material (Resident/On-site), McAlester, OK (CID: Initial - A01C042; Recertification - A01SBM2)

Hazardous Materials Preparer's Course, Air Force Military Training Center, 345th Technical squadron (Resident/On-site), Lackland AFB, TX. (CID: F06BG71/F06BG72)

7. **Desirable Past Assignments:**

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Unit Level</th>
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<tbody>
<tr>
<td>Logistics/Embarkation Specialist/NCO/Chief</td>
<td>All Levels</td>
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<tr>
<td>Embarkation Specialist/NCO/Chief</td>
<td>All Levels</td>
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<tr>
<td>Logistics Specialist/NCO/Chief</td>
<td>All Levels</td>
</tr>
<tr>
<td>Team/Group Embarkation Officer or Assistant</td>
<td>Ship/MAGTF</td>
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<tr>
<td>Combat Cargo Assistant (CCA)</td>
<td>Ship/MAGTF</td>
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<td>Force Movement Control Center (FMCC)/MAGTF</td>
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<tr>
<td>Deployment and Distribution Operations Center (MDDOC)</td>
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<tr>
<td>NCO/Chief</td>
<td>MEF Level</td>
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<tr>
<td>Logistics Movement Control Center (LMCC)/MAGTF</td>
<td>All levels</td>
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<tr>
<td>Movement Control Center (MMCC)</td>
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<tr>
<td>Arrival/Departure Airfield Control Group (A/DACG) NCO/Chief</td>
<td>A/DACG</td>
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<tr>
<td>Port Operations Group (POG) NCO/Chief</td>
<td>POG</td>
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<tr>
<td>CSS Operations NCO/Chief</td>
<td>All levels</td>
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<tr>
<td>S-4/G-4 NCO/Chief</td>
<td>All levels</td>
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8. Feeder/Related MOSs:

a. **Feeder MOSs:** 0431 Logistics/Embarkation Specialist  
0491 Combat Service Support Chief

b. **Related MOSs:** 0481 Landing Support Specialist  
0511 MATGF Planner

9. **Miscellaneous.** An 0430 Warrant Officer is a technical specialist, requiring years of experience to become fully proficient in all facets of the MOS. An 0430 should be selected primarily from the 0431/0491/0481 MOSs. **Recommended priority for selection:**

   a. Those who have served in primary embarkation billets and have technical expertise in embarkation matters.

   b. MAGTF Planners that have worked as a MSE Plans Chief or at the MEF level or higher.

   c. Those who are best qualified for Warrant Officer.