



DIRECT AFFILIATION PROGRAM



PURSUe A FULL-TIME, CIVILIAN CAREER OR EDUCATION WHILE STANDING READY AS A WARRIOR AND CONTINUING OUR ESPRIT DE CORPS, WHICH IS UNLIKE ANY OTHER. CONTACT A PRIOR SERVICE RECRUITER TO LEARN MORE ABOUT THE MARINE RESERVE.

ONCE A MARINE, ALWAYS A MARINE.

DAP Specialist

East Coast: MCB Camp Lejeune, NC
910-451-5348

West Coast: MCRD San Diego, CA
(619) 524-8641

Asia Pacific Region: MCB Camp Courtney
From the U.S. (011)81-611-722-6004 or Local:
622-6004

MCRC-PSR DAP Chief: MCB Quantico, VA
703-784-9782

PSR Webpage and email:
[https://www.mcrc.marines.mil/PSR/
Prior-Service-Recruiting/](https://www.mcrc.marines.mil/PSR/Prior-Service-Recruiting/)



MCRC-PSR@marines.usmc.mil



MARINE RESERVES

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PRIOR SERVICE
RECRUITING

The Direct Affiliation Program (DAP) affords qualified Marines (enlisted and officers) the opportunity to affiliate with a Selected Marine Corps Reserve (SMCR) unit or participate in the Individual Mobilization Augmentee (IMA) program in a guaranteed billet following their end of active service (EAS).

The Selected Marine Corps Reserve

The SMCR is an operational reserve that supports the active component, and is a crucial element of the Total Force. The SMCR offers the most traditional form of reserve duty consisting of one weekend a month and two weeks a year. It also offers an opportunity to continue serving while remaining close to home in a part-time capacity. There are opportunities to continue training in your Primary Military Occupational Specialty (PMOS) or to retrain/lateral move (LATMOVE) to a new PMOS.

The Individual Mobilization Augmentee

IMA Marines are members that fill particular needs/billets within active duty units. The ability to fill these billets is based on experience- whether military training, civilian education, or work experience. IMA Marines commonly perform their drills and annual training on a flexible schedule that create minimal conflict with their civilian obligations.

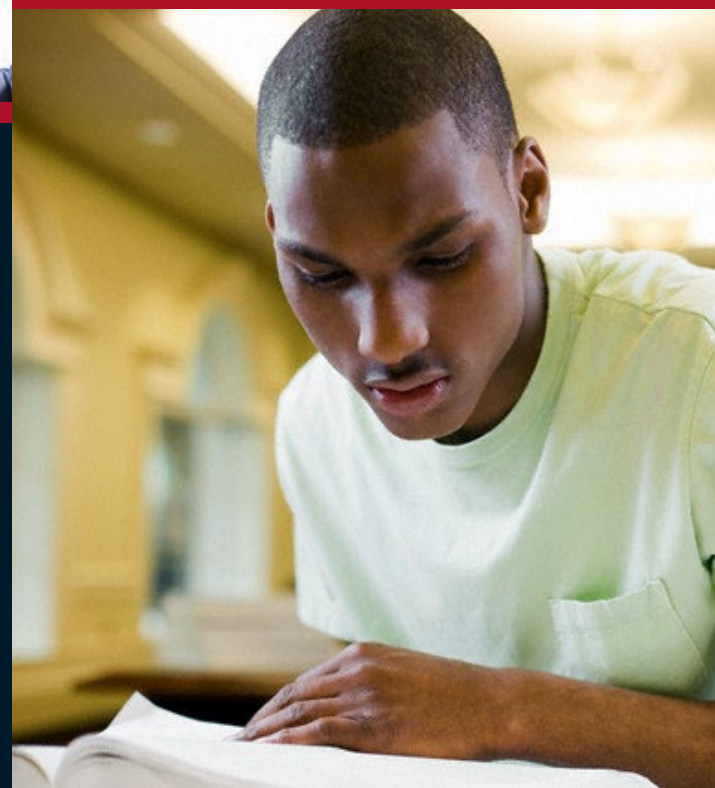


Below are several benefits available to members of the SMCR and IMA program for Marines and their families

- Eligible for Transition Assistance Management Program (TAMP) Tricare coverage
 - Provides 180 days of no-cost active duty healthcare benefits after EAS to assist service members during transitions.
- Tricare Reserve Select
 - After the 180 days of extended healthcare benefits, Tricare Reserve Select is a competitive healthcare insurance that provides similar benefits as the active duty Tricare healthcare coverage at a much lower cost than traditional civilian insurances.
- Transfer of Education Benefits (TEB)
- Reserve drill pay and benefits
 - Two day drill weekend is equivalent to four days of active duty base pay.
- SGLI
 - \$400k life insurance and \$100K spousal life insurance.
- Lateral Moves/Retrain
 - Gain additional skills or improve your current skills.
- Networking
 - Meet Marines with similar interests and experiences.

How to apply for the Direct Affiliation Program

- **Officers:** Submit a DAP application package through a Prior Service Recruiter (PSR), Career Planner, or Regional DAP Specialist no earlier than 120 calendar days and no later than **60** calendar days prior to EAS. A reserve commission must be requested via their administration section.
- **Enlisted Marines:** Submit a DAP application package through a Prior Service Recruiter (PSR), Career Planner, or Regional DAP Specialist no earlier than 120 calendar days and no later than **30** calendar days prior to EAS.
- If requesting for lateral move (LATMOVE) and/or any relevant incentives to include an affiliation bonus, aviation retention bonus, or composite score points bonus; submit the DAP application package no earlier than 120 calendar days and no later than **60** calendar days prior to EAS (reference most recent MARADMIN for more details).



Marines interested in this program should contact a Prior Service Recruiter (PSR), Career Planner, or Regional DAP specialist to assist with the completion of their DAP application package

