

FROM THE COMMANDER



Marines, sailors, civilian Marines and families of the 12th Marine Corps District,

Following the best year 12th Marine Corps District has ever seen, you continued to lead the nation across the board in recruiting performance. You are contracting applicants at a faster rate than any other District, all while maintaining the highest success rate at recruit training. A testament to the caliber of those contracted, recruits from throughout the 12th District have kept the lowest attrition rate at the Depot.

We continue to reach new pinnacles of success as a direct result of our recruiters' drive and tenacity. Your unrelenting grit and determination started the year off even better than the last as we strive not only to accomplish our mission, but to do it better than ever before. This collective performance is the sum of your efforts and the support of the Marines and civilians in your commands. To each recruiting station and to the district staff, thank you for all of your support toward achieving our goals.

We would never be where we are without the support of our team. I'd like to recognize two individuals whose hard work has greatly contributed to the effectiveness of our team. Congratulations to our Fiscal Year 2015 Civilian of the Year, Maggie Escobedo, human resources assistant, Officer Selection Team Riverside, RS San Diego, and to our FY15 Support Billet of the Year, Sgt. Martin Torres Loya, supply chief, RS Sacramento. Thank you for your tireless efforts and for epitomizing commitment to our mission and to each other.

We are off to a great start in a year that presents a new set of challenges and opportunities. In the culminating event of a Marine Corps Recruiting Command-wide effort, Marines from RS Orange, RS Los Angeles, RS San Diego and 12th MCD Headquarters successfully supported the nationally televised Semper Fi All-American Bowl. As we mentioned in the last newsletter, major structure changes are coming up within the 12th Marine Corps District. We are all working hard to set the stage for our brand new recruiting station in Riverside, Calif., in FY17. Simultaneously, we are preparing to transition RS Salt Lake City from the 12th to the 8th Marine Corps District. We continue to make all necessary preparations to ensure a smooth transition, I have no doubt our Marines will do what they always do and continue our pattern of mission success.

You started the year off right, and I know you will maintain the same level of enthusiasm and tenacity that enables you to lead the nation yet again. As we press on to the next quarter, I know we will continue to set the example for the rest of the recruiting command. Keep up the good work.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "E. C. Hastings".

E. C. Hastings
Colonel, USMC
Commanding Officer