

RECOMMENDED WARRANT OFFICER CRITERIA

1. **MOS 2305: Title - Explosive Ordnance Disposal (EOD) Officer**

Sponsor: LtCol Marc Tarter, HQMC, I&L, (LPE): Updated 3 Nov 2010
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2. **Duties Performed:**

a. Supervises and conducts operations associated with locating, accessing, identifying, rendering safe, neutralizing, and disposing of hazards from foreign and domestic, conventional, chemical, biological, radiological, nuclear, and high yield explosives (CBRNE), unexploded explosive ordnance (UXO), improvised explosive devices (IEDs), and weapons of mass destruction (WMD) that present a threat to operations, installations, personnel, or materiel.

3. **Required Schools:**

a. Naval School, Explosive Ordnance Disposal (MOS 2336 assigned)

4. **Desirable Schools:**

a. Advanced Improvised Explosive Device Disposal (AIEDD) Course

b. Radiological Emergency Team Operations Course

c. Post Blast Investigation Course (FBI or ATF)

d. Joint Nuclear Explosive Ordnance Disposal Course

e. Joint EOD Improvised Nuclear & Radiological Dispersal Device Recognition Course (JEIRRC)

f. Home Made Explosives (HME) Course

5. **Desirable Past Assignments:**

a. Served at least five years in the EOD MOS (2336); having achieved, at a minimum, the Senior EOD Breast Insignia Qualification. (This will be documented in a page 11 entry, and / or through MCTFS, and should also be documented within the Command endorsement of the Warrant Officer package)

b. EOD Section Leader / Team Leader who has served with both Ground and Aviation units.

c. Strong consideration for combat deployments serving in an EOD leadership position.

d. MEU assignment / deployment is beneficial for EOD MAGTF experience.

(2305 Warrant Officer continued)

6. **Feeder/Related MOS's:**

a. Feeder MOS 2336 Explosive Ordnance Disposal Technician

b. Related MOS None

7. **Miscellaneous:**

a. Based on the high level of technical expertise required to mitigate the inherent dangers associated with EOD operations, Warrant Officer selection in MOS 2305 is required to come from SNCO's serving within the feeder MOS 2336. Do not consider any Marine that does not have a letter of recommendation from an EOD Officer serving in an EOD Officer billet.

b. The most qualified candidate will have exhibited flexibility, maturity in decision-making, technical expertise while conducting EOD operations and demonstrated leadership. He must have proven verbal and oral communication skills, demonstrating confidence, competence, and professionalism, whether interacting with senior officers or non-military personnel. The candidate must be capable of working in small, independent mission-oriented detachments.

c. Do not consider any Marine who has not had at least one combat tour serving in the EOD MOS (2336).

d. Do not consider any Marine who has not graduated the Naval School of EOD and is not presently holding the feeder MOS of 2336 as a primary.