



**Marine Corps Recruiting Command
Officer Programs
Regular Officer Programs
Officer-Naval/Enlisted (ON/E)**

Capt Scott
Head, MCRC ON/E
July 2011



Overview

- MCRC
- What We Do
- Officer Programs Section
- ON/E Program Overview
- Accessions
- Programs Breakdown
- Relationships
- Pitfalls

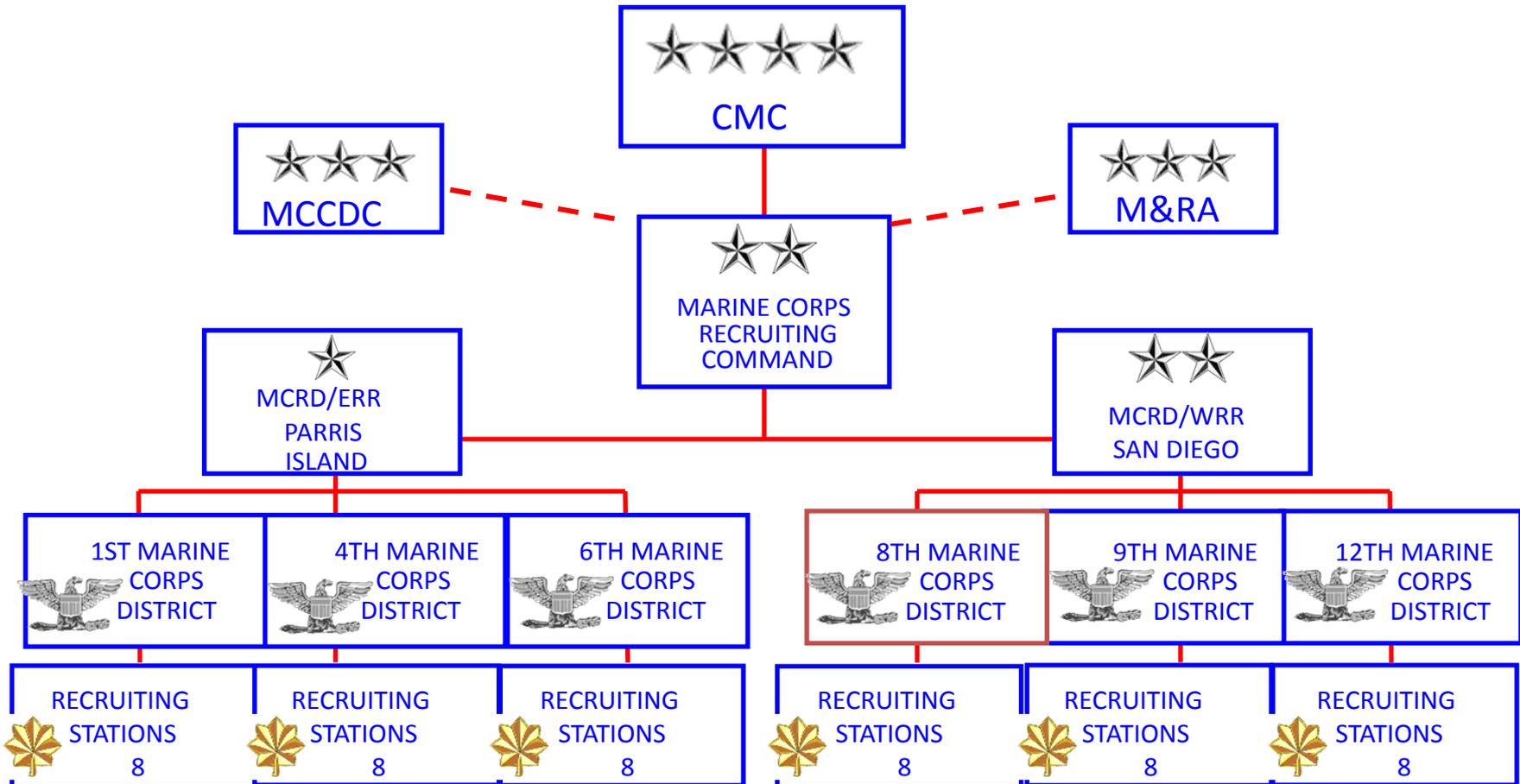
Commanding General, MCRC (CG MCRC)



BGen Osterman



MARINE CORPS RECRUITING COMMAND



DCMC M&RA has Staff Advocacy; CG MCCDC has Training Oversight

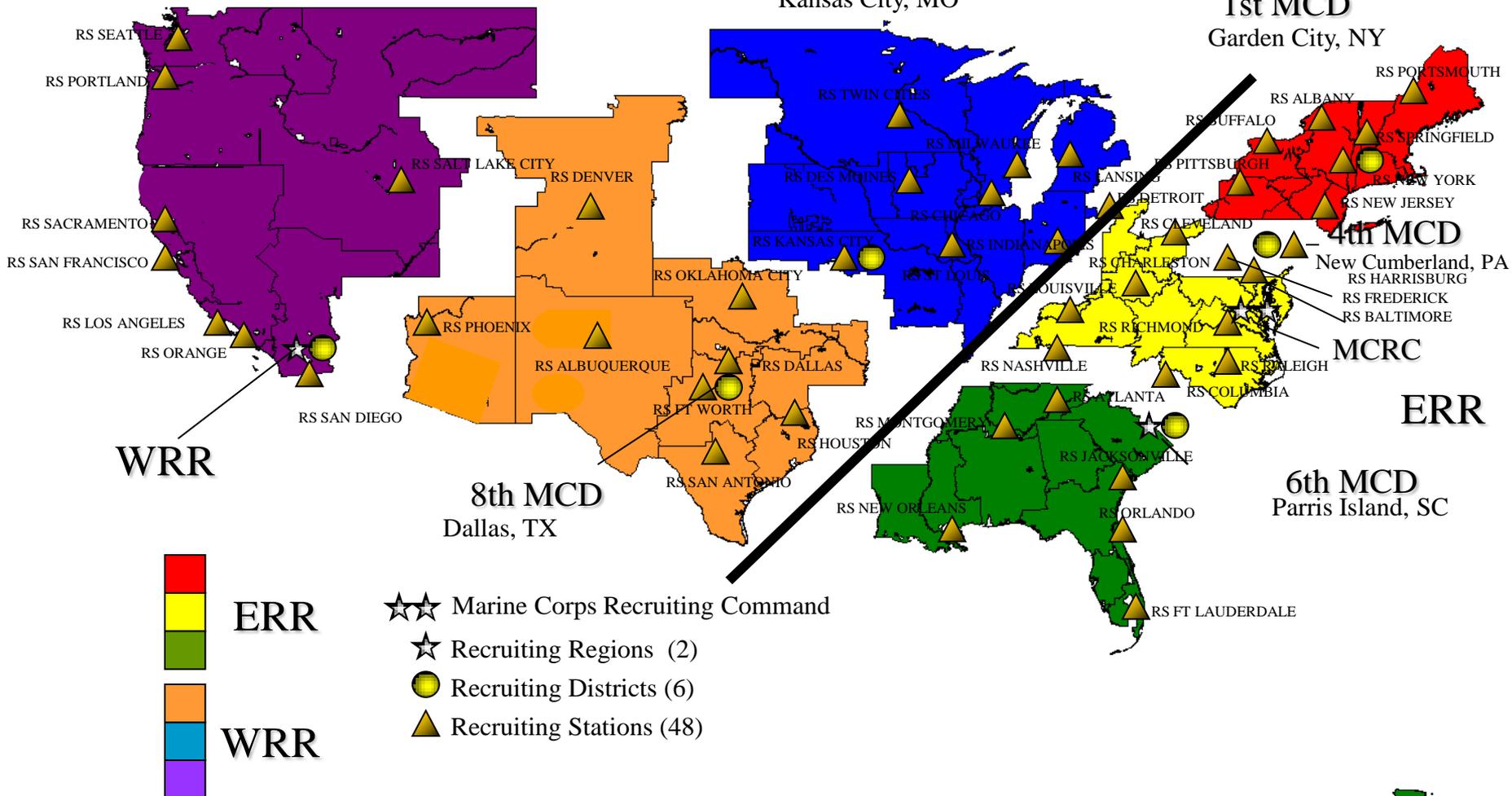


“Area of Operations”

12th MCD
San Diego, CA

9th MCD
Kansas City, MO

1st MCD
Garden City, NY



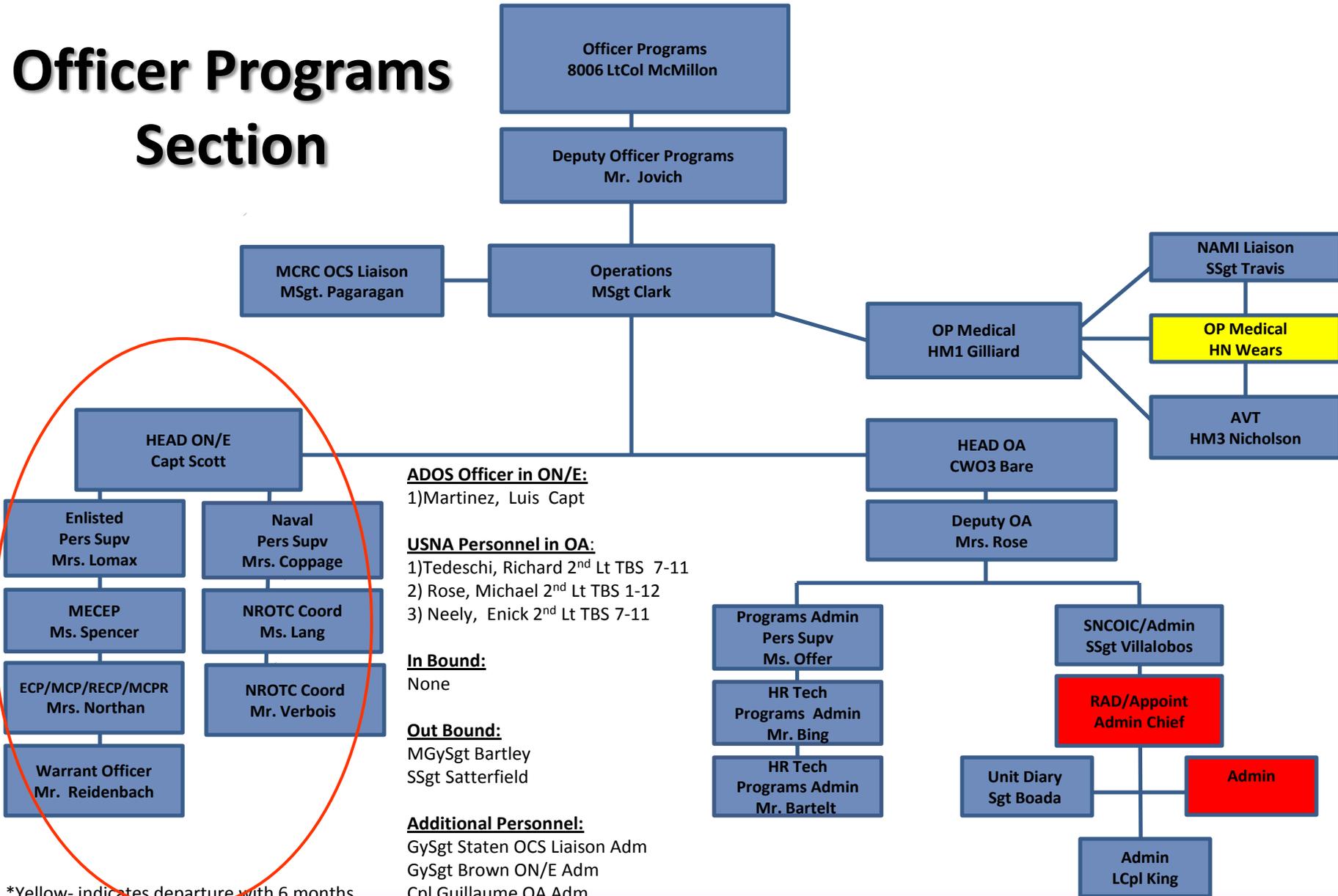


What We Do

- Mission/Accession planning
- Mission assignment
- Coordinate officer/WO selection boards
- Coordinate with OCS/TBS
- Coordinate with NSTC/USNA
- Coordinate with Manpower & Reserve Affairs (M&RA)
- MOI/OSO/OSA Training
- Diversity Officer Recruiting
- Officer Recruiting Advertising Input
- Officer Recruiting Policy



Officer Programs Section



*Yellow- indicates departure with 6 months

Other Officer Program Sections

- Officer Appointments
 - Commissioning Documents
 - TBS Loading
 - Mission Planning
- OCS LNO
 - Info flow between OCS/MCRC
 - Assist with “problem” candidates
 - RLS responsibilities
 - OCS medical
- Medical
 - Liaison with NAMI/BUMED
 - Flight Physicals
 - Waiver Processing

MCRC ON/E POC's

- Mrs. Amy Coppage – NROTC Supervisor
 - Ms. Shan Lang – NROTC Tech (1/2 of schools)
 - Mr. Craig Verbois – NROTC Tech (1/2 of schools)
- Mrs. Camille Lomax – Enlisted Pers. Supervisor
 - Ms. Troi Spencer – MECEP Coordinator
 - Mrs. Jeanette Northan – ECP/MCP Coordinator



NROTC (MIDN) SCHOOL DIVISION

Mr. Craig Verbois

- ARIZONA
- ARIZONA STATE
- AUBURN/TU
- BOSTON / MIT
- BERKELEY
- UCLA/LA
- CARNEGIE MELLON
- CITADEL
- COLORADO
- CORNELL
- EMBRY-RIDDLE
- FAMU
- FLORIDA
- SOUTH FLORIDA
- ATLANTA (GIT/MOREHOUSE)
- GWU
- HAMPTON ROADS
- HOLY CROSS
- IDAHO
- ILLINOIS
- CHICAGO (IIT/NORTHWESTERN)
- IOWA
- JACKSONVILLE
- KANSAS
- MAINE MARITIME
- MARQUETTE
- MEMPHIS
- MIAMI
- MICHIGAN
- MINNESOTA
- MISSISSIPPI
- MISSOURI
- NEBRASKA
- USC
- NEW MEXICO
- AIR FORCE ACADEMY

Ms. Shan Lang

- DUKE
- NORTH CAROLINA
- NCSU
- NORWICH
- NOTRE DAME
- OHIO STATE
- OKLAHOMA
- OREGON STATE
- PENNSYLVANIA
- PENN STATE
- PRAIRIE VIEW
- RICE
- PURDUE
- RPI
- ROCHESTER
- USD/SDSU
- SAVANNAH
- SOUTHERN CALIFORNIA
- SOUTH CAROLINA
- SOUTHERN
- SUNY
- TEXAS A&M
- TEXAS
- TULANE
- UTAH
- VANDERBILT
- VILLANOVA
- VIRGINIA
- VMI
- VPI
- WASHINGTON
- WISCONSIN
- WEST POINT

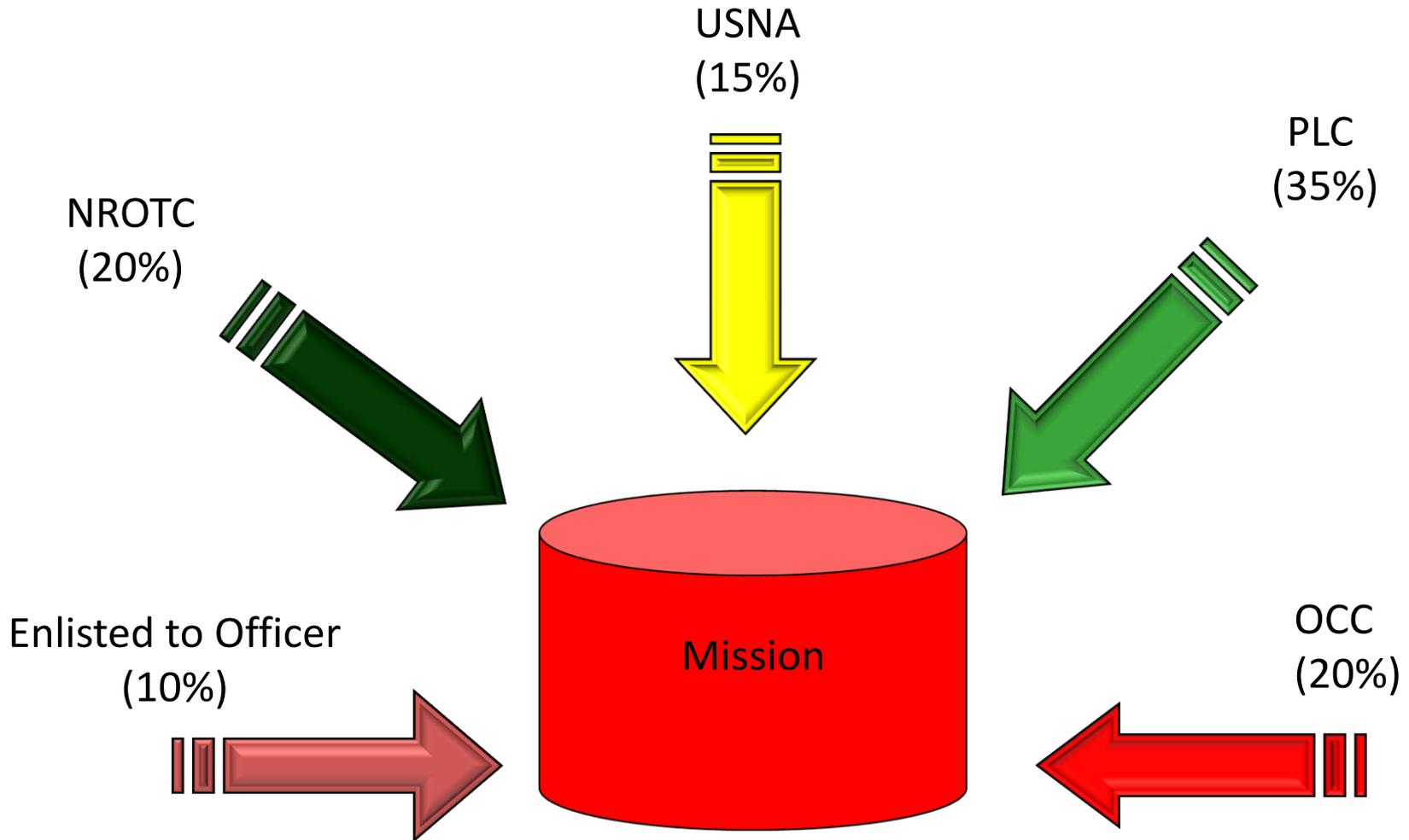


ON/E Programs

- Officer Naval & Enlisted (ON/E)
 - Naval Reserve Officers Training Corps (NROTC)
 - Service Academies (USNA, USAFA, USMA)
 - *Marine Enlisted Commissioning Education Program (MECEP)
 - **Meritorious Commissioning Program (MCP)
 - Enlisted Commissioning Program (ECP)
 - Meritorious Commissioning Program - Reserve (MCP-R)
 - Reserve Enlisted Commissioning Program (RECP)
 - Warrant Officer (Reserve, Regular, Gunner, Recruiter)



Accession Sources



NROTC Minimum Qualifications

- 73 Units with over 150 schools
- U.S. Citizen between age 17 and 23 at start of school.
- 1000 SAT, 22 ACT, 74 AFQT (one of these).
- Physically qualified by DODMERB prior to scholarship activation.
 - No current PFT minimum for 4 year applicants.
 - 225 minimum for Sideload applicants (already in college).

NROTC

- MCRC coordinates 4 year selection process.
 - 2 annual boards at each MCD.
 - Application mission and scholarship allocations from MCRC based on accession goals and attrition models.
- Available to those that meet minimum requirements and have less than 31 semester college credit hours.
- Available to Active Duty Marines with 1 year TIS.
- Sideload boards held in Quantico twice annually select for partial (2-3 year) scholarships.

NROTC

- School assigned by Naval Service Training Command (NSTC) in Pensacola after 4 year board selection.
- Scholarship activated at assigned school after physically qualified.
- Attend 6 week PLC Seniors POI at OCS between junior and senior year.
- Commissioned NROTC 2ndLts do not count towards annual active duty numbers until reporting to TBS (placed in IRR). This does not apply to MECEP/MCP.

www.nrotc.navy.mil

Frederick C. Branch Leadership Scholarship

- Frederick C. Branch Leadership Scholarships are NROTC scholarships awarded in honor of the first African American to receive a Marine Officer's commission. These scholarships, awarded in 4-year, 3-year, and 2-year increments, provide the same benefits as any other NROTC Marine Option Scholarship. Any qualified male or female accepted to or attending 1 of 17 Historically Black Colleges and Universities (HBCUs) affiliated with NROTC may apply for a Frederick C. Branch Scholarship.

Frederick C. Branch Leadership Scholarship

- The scholarship is awarded to applicants who attend one of the following Historically Black Colleges and Universities (HBCUs) affiliated with NROTC:
 - Morehouse College
 - Prairie View A&M University
 - Southern Univ A&M College
 - Norfolk State University
 - Clark Atlanta University
 - Dillard University
 - Huston-Tillotson University
 - Allen University
 - Tuskegee University.
 - Savannah State University
 - Florida A&M University
 - Hampton University
 - Howard University
 - Spelman College
 - Xavier University
 - Tennessee State University
 - Texas Southern University
 - (Shaw being established)

Frederick C. Branch Leadership Scholarship

- 4 Year Selection Board
 - Apps from NROTC National
 - Apps from HBCU NROTC unit
- Process will be included in 4 Year NROTC guidance to allow Recruiting Stations/Districts to submit FCB application.

Marine Enlisted Commissioning Education Program (MECEP) Minimum Qualifications

- Sgt w/ 3 TIS
- 12 credits actual class room time
 - 3 math/science
 - 3 English
 - 6 other of any
- 225 PFT (and OCS ship mins)
- 1st class CFT

MECEP

- Selected annually by board.
- MECEPs attend NROTC school.
- Pay their own way (GI Bill available).
- FY11 and prior selects attend 6 week PLC Seniors OCS after first year.
- Access and count towards annual numbers upon commissioning.

New MECEP (FY12 Selects)

- Will be boarded 3 times annually with ECP.
- Starting FY12, selects will attend 10 Week OCC *prior* to reporting to school.
- If NPQ from OCS, return to parent unit and conditionally retained.
- If dropped from OCS for other than medical, disenroll from program.
- No more than 2 chances at OCS, regardless of drop reason from 2nd attempt.
- Will not report to NROTC school without completing OCS.
- All other requirements remain the same.
- Enlisted to Officer Commissioning Programs Order in re-write to incorporate changes.

Enlisted Commissioning Program (ECP)

- 1 year TIS.
- Accredited degree.
- 3 boards annually.
- Attend 10 Week OCC.
- Access onto Active Duty upon completion of OCS/commission and report to TBS.
- Reserve ECP same but report to SMCR.

Meritorious Commissioning Program* (MCP)

- 1 year TIS
- 75 credit hours/associates degree
- Boarded with ECP 3 times annually
- Attend 10 Week OCC
- Report to NROTC to finish degree within 18-24 months.
- Commission and access to AD upon graduation.

*Starting FY12 (Oct board), will be absorbed into current MECEP (MCP-Reserve remains).

- MCP-R still commission without degree
- Must complete on own before being promoted to Capt

Service Academies

- Release MARADMINS:
 - USNA selection process for active duty
 - USNA selection results
- Commissioning:
 - USNA RFAs
 - USMA and USAFA cross comms.
 - Average 5 each year from USMA/USAFA
 - USMC Liaison at USMA and USAFA (Major)

Your MCRC Interactions

- Request For Appointments (RFA) also known as commissioning packages
- Reports
- Side-Load/FCB Scholarship Boards
- Aviation Guarantee Requests
- Legal Issues (MECEP, Officer, Staff)
- Disenrollments
- OCS and TBS orders/preparation
- Waivers (Tattoos, drug, etc.)

Pitfalls

- Do not fall in love with midshipmen, MCPs or MECEPs.
 - Not all complete program.
 - Hold MECEPS to Marine standards .
- NROTC/MECEP is a continuous screening process.
- Do not keep a no-load on and “Let OCS kick him out”
 - Take up space for deserving students
 - Drag down program, damage credibility
- SERIOUSLY!!! DON'T FALL IN LOVE WITH ANY STUDENTS (Fraternization)
- Staff Conduct



Questions

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(703)784-9446/7/8

Forms, Briefs, Sample Packages:

<https://www.marines.usmc.mil>

Select Programs, Officer Programs