

FROM THE COMMANDER

Dear Marines, Sailors, Civilian Marines and Families of the 12th MCD,

September 30th, 2014 marked the end of one of the most successful fiscal years in 12th Marine Corps District's history. We continue to set the standard for other districts to emulate with pride, professionalism and enthusiasm in our duty.

I'd like to highlight the success of three significant Family Readiness Events conducted during Fiscal Year 14, which gave us the opportunity to become a more tightly knit unit across all 1.5 million square miles of our area of responsibility. We held two District Spouse Orientation Courses (DSOC) and brought our new recruiters' spouses to San Diego to familiarize them with life on recruiting as well as the resources available to them on independent duty. We also held our first Teen Summit with select teens and parents. At the Teen Summit, our dependent teens learned about scholarship opportunities, the Post 911 GI Bill, as well as many useful briefs for dependent Marines. It's my intent to continue these tremendous programs and give spouses and select teens from throughout the district the chance to travel to San Diego and learn more about recruiting and the family readiness opportunities the Marine Corps has to offer.



By all accounts, we have positioned ourselves for another successful year in Fiscal Year 2015, thanks to the commitment and dedication of our Marines, their families, and our civilian Marines. Across the district, we have made necessary preparation for the FY 2015 Structure Change, which affects seven of our eight recruiting stations. Among the major changes, Montana will be assigned to RS Seattle, Las Vegas will be assigned to RS Salt Lake City, and Hawaii and the Pacific Islands will be assigned to RS San Francisco. This is one of the most significant structure changes in the history of Marine Corps Recruiting Command. Thanks to the planning and preparation of Marines throughout the 12th District, I'm confident this change will occur with minimal disruption and that we will continue our unparalleled success.

Along with the significant structure changes in FY 2015, we will see increases to our budget; enabling us to restore many of the government vehicles we had to give up in 2014. We will also increase our TAD budget, which will allow for increased training to help our Marines be even more successful.

Our greatest asset has always been and always will be each individual Marine. Ensuring we continue to lead and support each of our Marines and their families will build upon our success for the upcoming year. I recognize the long hours and hard work every Marine devotes to finding future Marines. I sincerely appreciate all the efforts of our Marines, families, and civilians while looking forward to another tremendous year! Thank you for your continued selfless service.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "E. C. Hastings".

E. C. Hastings
Colonel, USMC
Commanding Officer