

FROM THE COMMANDER

Marines, sailor, civilian Marines and families of the 12th MCD,

Operationally, we are the premier district in the nation. We continue to have the lowest MCRD attrition rate for males and females in the nation, and we continue to enlist these quality Marines at a more rapid rate than the remainder of Marine Corps Recruiting Command.

We endured steep and immediate shipping cuts and increases throughout the busy summer months as the Marine Corps walked their manpower levels on target. Regardless of the difficulties, you remained steadfast in your duties to search out highly qualified individuals while continuing to work closely your poolees and their families to adjust ship dates multiple times. You are overcoming obstacles with finesse and proficiency as you maintain and build motivation within your pools and rapport with their families. Every member of the 12th Marine Corps District team, from the recruiters on production to the staff who support them, rose to the various challenges we faced throughout these past months of continual change and uncertainty; your hard work has not gone unnoticed.

As we begin a new school year followed quickly by a new fiscal year, new challenges lie ahead. This coming fiscal year a large structure change will take place with the most significant alteration this district has seen in decades. While the changes will be significant, careful planning occurred throughout the last fiscal year to ensure our continued success with minimal disruption to the recruiting force. These changes are occurring at a critical time that will position 12th Marine Corps District for success well into the future.

While your focus is on the mission, I recognize your families are your biggest supporters as they sacrifice one-on-one time with you in support of the mission. It's our families who enable us to forge ahead as a District to secure our objectives. Our families are vital to our success, and we have programs currently in place to support those who support us. The Family Readiness program is a great resource for support and education. Initiatives such as the Teen Summit and the District Spouse Orientation Course are designed to arm family members with the tools necessary to thrive on this challenging duty. The Teen Summit concluded this last quarter and was a huge hit with the participants. Please seek out attendees and your Family Readiness Volunteers to find out more information on the Teen Summit and the Spouse Orientation Course. I highly encourage all eligible family members to take advantage of these opportunities to not only learn more about what recruiting duty means for your spouse, but as a great opportunity to connect with the families around you.

I genuinely appreciate all the effort from the Marines, sailor and civilian Marines in this command and especially the support given by every individual family member in the District family. You are as much a part of the District lineage and success as each member of the command. The support you provide is a direct result of the high morale and superb work your Marines execute daily in order to accomplish this mission.

Thank you for all you do for the 12th District team and continue to remain Semper Fidelis.



Semper Fidelis,

A handwritten signature in black ink, appearing to read "E.C. Hastings".

E.C. Hastings
Colonel, USMC
Commanding Officer